



## **Long Term Care Aide, Long Term Care**

**Salary:** Range 8, \$31.52 to \$40.85 per hour

**Status:** Casual, no guarantee of hours

**Competition #:** CA24-004

**Closing Date:** Open

The Long Term Care Aide (LTC Aide) is a member of the client care team, who provide personalized care for residents by assisting with activities of daily living (ADL) ensuring safety and comfort, maintaining hygiene and by treating all residents with respect and compassion. The incumbent acts as a resident advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

### **Qualifications:**

- Good communication skills both written and oral.
- Demonstrated interest in the elderly and infirm.
- Ability to function as a team member.
- Initiative to seek advice and guidance from supervisor and more skilled staff.
- Ability to communicate to people in cross-cultural setting.
- Class 5 driver's license and a willingness to transport residents in HRHSSA vehicles.

This level of knowledge is acquired through successful completion of Grade 12/ GED and a minimum 20-week certificate program as a Health Care Aide, by a recognized college and/or vocational school in Canada. Previous experience as a Long Term Care Aide is desirable but not mandatory. CPR, Handwashing, Back Injury Prevention Program and WHMIS certification are required with annual recertification. Occupational Health and Safety Training, Fire Training required when offered. Supportive Pathways Education and Non-Violent Crisis Intervention training is required, when available. Previous experience as a Health Care Aide or Personal Care Aide is desirable. First Aid Certificate is desirable. Other mandatory training may be required by the HRHSSA.

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to \$5,332 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

**How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via  
Fax to (867) 874-8345