



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6

Community Health Supervisor, Community Health

Salary: Range 18, \$104,910 to \$125,307 annually (\$53.80 to \$64.26 per hour)

Status: Full-time, Indeterminate

Competition #: 094-22

Closing Date: Open until suitable candidate found

*A temporary recruitment and retention supplement will be offered to front line **Registered Nurse, Nurse Practitioner, Midwifery, Occupational Therapist and Physiotherapist** positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a **\$6000** supplement upon hire and an additional **\$6000** supplement after completion of 12 months of continuous employment contingent on remaining employed in an eligible position for a further 12 months. This is a taxable benefit and will be subject to applicable deductions*

The Community Health Supervisor provides day-to-day leadership and direction to the Community Health and Community Health Enhancement Programs within established Health and Social Services Authority, Regional, Territorial and Professional nursing standards and policies. The overall result expected is client-centered care delivered in a holistic, client-centered approach to prevent and reduce the incidence of communicable disease, to restore and maintain the health of clients, to assist clients to achieve and maintain personal independence, to encourage healthy lifestyle choices and to promote community wellness.

Qualifications:

- Strong leadership and interpersonal skills.
- Ability to communicate effectively with clients and colleagues of different ages and cultures.
- Good organization and team management skills.
- Ability to problem solve and exercise professional judgment.
- Ability to function and produce results in a team-based setting.
- Ability to train and develop staff potential.
- Knowledge of current health care and nursing trends and the ability to promote high standards of nursing practice, education, and administration.
- Knowledge of current nursing theory, Community Health practices and regulations, public health practices and regulations.
- Ability to plan, develops, and manages: strategic, operational, program, budgets and equipment.
- Knowledge of quality improvement and risk management programs.
- Computer literacy skills, familiarity with current office programs and the Internet are desired.
- Ability to deal with Human Resource issues including knowledge of the Collective Agreement.
- Knowledge of multi-cultural environment and a sensitivity to others' situations/feelings.

A Baccalaureate degree in Nursing or have five years of previous community health experience with at least three years of Management experience is preferred. Current active RN registration with the College and Association of Nurses of Northwest Territories and Nunavut is required. Current Certification in CPR is required. Valid class 5 driver's license required.

In addition to an attractive salary, we offer a generous relocation package, as well as Northern Allowance of \$2.73 per hour up to \$5,332 per year (changes annually). The HRHSSA offers a comprehensive relocation package to all of our Full-Time and Part-Time Indeterminate and Term incumbents. This includes financing travel, accommodations and moving expenses to ensure your journey to the north is enjoyable. HRHSSA offers an Extended Health and Dental Benefit package, a generous defined pension plan, bilingual bonuses, employee medical travel, and outstanding leave benefits (including vacation leave, mandatory leave, winter bonus days, special leave and discretionary leave), which allows for the time you will need to get out and enjoy the beauty of the north! If your practice requires professional registration, reimbursement for this cost will also be provided annually.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345



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