

Hay River Health & Social Services Authority | Administration des services de santé et des services sociaux de Hay River 37911 MacKenzie Highway | 37911, route MacKenzie Hay River, NT XOE 0R6

Medical Laboratory Technologist, Diagnostic Services

Salary: Range 14, \$87,418 to \$104,422 per year (\$44.83- \$53.55 /hour) Status: Full-time, Term to May 1, 2024 Competition #: 057-23 Closing Date: Open until suitable candidate found

The Laboratory Technologist performs the responsibilities necessary to the daily operation of a medical laboratory (including but not limited to specimen receiving, electrocardiography hematology, chemistry, and transfusion medicine). The incumbent works within the context of the vision and principles of Hay River Health & Social Services Authority, in accordance with the CSMLS professional guidelines and hospital policy and procedures.

Qualifications:

- Must be a registered Medical Laboratory Technologist (MLT), General Diploma.
- Must be a registered member in good standing with a recognized licensing body (CSMLS).
- A minimum of one year experience in Hematology, Chemistry, Transfusion Medicine and Microbiology. Knowledge and experience in Electrocardiography also required.
- Current WHMIS and TDG Certificates are required.
- Demonstrates current technical skills and knowledge of current methodologies and/or instrumentation within the field by participating in ongoing continuing education.
- Demonstrates good communication and interpersonal skills and presents a pleasant professional manner at all times.
- Recognizes and responds effectively and appropriately to an emergency.
- Strong team player who demonstrates support for co-workers while able to perform duties independently and professionally.
- Flexibility to meet operational requirements including hours of work and location.
- Demonstrates good organizational and time management skills including the ability to multitask.
- Demonstrates professional judgment with objectivity and fairness.
- Demonstrates excellent computer knowledge and skills in word processing, database, spreadsheet and Laboratory Information System programs.
- Prioritizes and responds effectively to changing workload demands.
- Shows initiative in identifying key issues and takes a logical, responsible approach to problem solving. Demonstrates critical thinking skills.
- Ability to speak and listen effectively with laboratory staff, clients, Senior Management, physicians and Laboratory specialists. Able to write clearly and concisely in notes, email and reports to the previously stated audience to resolve issues.
- Willingness and ability to be in an on-call rotation.
- Able to pass a color-blindness test with no impediment.
- Have fine motor skills to manipulate small samples and repair delicate instruments.

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to \$5,332 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at <u>www.hayriverhealth.ca</u> under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345