



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

## **Mental Health & Addictions Counsellor, Community Counselling**

**Salary:** Range 17, \$100,269 to \$119,749 (\$51.42 to \$61.41 per hour)

**Status:** Full-time, Indeterminate

**Competition #:** 053-23

**Closing Date:** Open until suitable candidate found

A Mental Health & Addictions Counsellor at Community Counselling Services (CCS) is responsible for providing comprehensive mental health and addictions services for clients falling under the responsibility of the Hay River Health and Social Services Authority (HRHSSA), primarily the communities of Hay River and Enterprise. Services are provided in accordance with the NWT Mental Health Act, Child and Family Services Act, the Community Counselling Program Standards, and the Canadian Counselling and Psychotherapy Association standards. Services are intended to help improve the mental health and well-being of residents and their community.

### **Qualifications:**

- Working knowledge of therapeutic treatment options as well as the skill and ability to provide such treatment to people of all ages and cultures with mental health, addictions, and family violence issues;
- Knowledge of child, adolescent and adult developmental, psychological, social and cognitive development;
- Knowledge of the different referral agencies/services available within the NWT for those individuals who require in-patient or alternative assessment and care. This includes knowledge of referral routes and case management techniques;
- Working knowledge of the biopsychosocial presentation, determinants and precipitators of mental health and mental health disorders and the biopsychosocial presentation, and models of addictions (e.g., abstinence model, moral model, harm reduction model) in order to recognize and interpret findings and determine an appropriate treatment plan.
- An ability to appropriately use clinical, diagnostic and treatment planning terminology with clients, other health care providers and referral agents;
- General knowledge of the DSM-V classification system, psychopharmacology and psychophysiology of disorders;
- Working knowledge of the signs of violence and/or abuse at an early stage as well as current trends and best practices in addressing psychological outcomes of violence;
- Knowledge and experience working with trauma;
- Knowledge of current trends and ability to apply best practices with clients for addressing risk factors for addictions, mental health disorders and family violence;
- Ability to apply the NWT Mental Health Act, the Child and Family Services Act, as well as knowledge of other NWT legislations;
- Adherence to a professional code of ethics and a working knowledge of the application of ethics in a variety of complex situations; Knowledge and understanding of the community demographics, values, culture, and history;
- Knowledge of and ability to network resources within and outside the HRHSSA to ensure support for clients and their families; Ability to communicate effectively in a cross cultural setting;

The knowledge, skills and abilities required are attained through completion of a **Master's degree** in counselling, clinical psychology, or clinical social work (or related field). The experience and/or education of the Mental Health & Addictions Counsellor **must** include a minimum of 500 counselling hours obtained under a qualified clinical counselling supervisor where at least 120 of those hours are direct client contact. The Mental Health & Addictions Counsellor must be eligible to register as a Canadian Certified Counsellor (CCC) with the Canadian Counselling and Psychotherapy Association. The Mental Health & Addictions Counsellor must hold a valid class 5 driver's license.

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to a maximum of \$5,332 per year. All job offers are subject to references, a satisfactory Criminal Records Check and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345