



## Community Wellness Worker, Community Counselling

Full Time, Indeterminate

### JOB SUMMARY:

The Community Wellness Worker works in partnership with the Mental Health Counselors and Clinical Supervisor, to provide effective mental health and addiction services to the community. The incumbent works in partnerships with other government and non-government organizations.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to perform health promotion activities in the area of mental health, addictions and family violence and its impact on physical, spiritual and emotional health; Ability to facilitate individual and group learning using a client centered approach;
- Knowledge of physical, psychological and social effects of addictions, mental health and family violence;
- Knowledge of and ability to apply current practices in the management of risk factors for addictions, mental health disorders and family violence;
- Knowledge of treatment options for people of all ages with addictions; Knowledge of referral routes and care coordination;
- Basic knowledge of the NWT Mental Health Act and the Child and Family Services Act and knowledge of other NWT legislation; Knowledge of and ability to network resources within and outside the Hay River Health and Social Services Authority to ensure support for clients and their families; Awareness of the importance and limitations of confidentiality;
- Ability to operate a computer with basic software; Ability to be self-directed, meet deadlines, prioritize workloads and manage several tasks at once;
- Self-control
- Flexibility
- Initiative
- Presentation Skills
- Valuing Diversity (Monitors and modifies own behavior): monitor and evaluate own beliefs and behaviors with regard to prejudices and personal bias, and practice new behaviors as appropriate;
- Conceptual Thinking (Sees patterns): when looking at information, see patterns, trends or missing pieces and notice when a current situation shows some similarities to a past situation, and identify the similarities;
- Listening, Understanding and Responding (Listens responsibly): demonstrate objective and active listening. This includes an ability to behave in a helpful and responsive manner and an ability to seek out the facts and pertinent information before drawing conclusions;
- Client Service Orientation (Addresses underlying needs): seek information about the real, underlying needs of the client, beyond those expressed initially, and match these to available services;
- Teamwork and Cooperation (Cooperates): participate willingly and support team decisions (i.e., good team member/player). This includes doing one's own share of the work and sharing all relevant and useful information;
- Expertise (Answers/questions): answer questions as an expert when asked. This includes telling people about current understanding of technical issues.

The knowledge, skills and abilities required for this position are typically attained by a Bachelor's Degree or Diploma in Psychology (or a related field) together with one year of relevant experience in a scope of practice or experience solely restricted to addictions and mental health. Supervised work experience is also required.

**Salary:** Range 14, \$44.83 - \$53.55 hour  
**Status:** Full Time, Indeterminate  
**Closing Date:** July 26, 2024  
**Competition #:** 026-24

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to a maximum of \$5,332 per year. All job offers are subject to references, satisfactory Criminal Records Check and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicants must submit a resume quoting file number to:**  
**Human Resources, Hay River Health & Social Services Authority**  
**37911 Mackenzie Highway, Hay River, NT X0E 0R6**  
**Fax: (867) 874-8341 Phone: (867) 874-8345, [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)**

*If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*