



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

**Registered Nurse Medical/Surgical Program, Acute Ambulatory Care**

**Salary:** Range 17, \$100,269 to \$119,749 per year (\$51.42 - \$61.41 /hour)

**Status:** Full-time, Term to February 2026

**Competition #:** 014-24

**Closing Date:** June 26, 2024

The Medical Surgical RN reports to the Manager, Acute & Ambulatory with clinical direction available from the Patient Care Coordinator during regular working hours. Dialysis care and treatment is provided to clients under the technical direction of the Dialysis Clinical Coordinator. The incumbent works in collaboration with other members of the Acute/Ambulatory team, physicians, registered nurses, nurse practitioners, social workers, counsellors, rehabilitation therapists and other health professionals to identify and meet the health care needs of clients in a culturally sensitive environment.

The Medical Surgical RN is a member of the health care team who uses the Nursing Process (assessment, planning, implementation, and evaluation) in accordance with the College and Association of Nurses of the Northwest Territories and Nunavut (CANN) Standards of Nursing Practice, the Canadian Nurses Association (CNA) Code of Ethics, the Operating Room Nurses Association of Canada, and the policies, protocols, and guidelines of the HRHSSA in providing care to clients.

To ensure full time hours, the Medical Surgical RN is scheduled to provide duties on a regular rotation. However, the position is utilized to relieve Registered Nurse, Acute and Ambulatory Care positions within the RN's scope of practice. The Medical Surgical RN may be assigned to provide services in various units of the hospital on this basis including but not limited to: Acute and Ambulatory Care, Endoscopy, Operating Room, Recovery Room, and Dialysis.

The Medical Surgical RN provides direct nursing care to clients ranging from pediatric to geriatric, non-urgent to critically ill, requiring specialized care (within the RN's scope of practice), or resuscitation where outcomes are often unpredictable and patients may be unstable.

**Qualifications**

- Extensive knowledge of infection control.
- Extensive knowledge of OR Nurses Association of Canada standards.
- Ability to operate desktop computers in order to produce written documents (word processing), to develop complex spreadsheets, to send and receive electronic mail and conduct research over the internet.
- Knowledge and ability to apply current nursing practices and the Nursing Process (assess, plan, implement and evaluate).
- Knowledge of trans-cultural nursing.



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- Knowledge of biological, physical and behavioral sciences are required in order to provide competent care, recognize and interpret findings and make decisions about priority of care.
- Ability to provide a safe and caring environment for patients, their families and other members of the health care team.
- Good organizational skills.
- Knowledge of fire, disaster, and cardiac arrest procedures.
- Strong leadership skills.
- Good written and oral communication skills. Including a good working knowledge of how to use a desktop computer and basic software applications.
- Good interpersonal skills.

This level of knowledge is commonly acquired through the successful completion of a Bachelor's Degree in Nursing or a Diploma in Nursing from an approved school of nursing. The incumbent must be registered with the College and Association of Nurses of the Northwest Territories and Nunavut (CANN). Nursing experience in a variety of clinical areas is desirable and experience in acute care/emergency is preferred.

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to \$5,332 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345

**\*A temporary recruitment supplement will be offered to front line Registered Nurse, Nurse Practitioner, Midwifery, Occupational Therapist and Physiotherapist positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon hire. This is a taxable benefit and will be subject to applicable deductions\***